

## **PASS Abu Dhabi Safeguarding Policy**

### **1 The purpose and scope of this policy statement**

The purpose of this policy statement is to outline PASS Abu Dhabi's commitment to protect Children and Young People who use our services from harm and the overarching principles that guide our approach to safeguarding.

This policy applies to PASS Abu Dhabi's volunteers / staff / managers / contractors involved in working with our members.

### **2 We believe that:**

Vulnerable people should never experience abuse of any kind.

PASS Abu Dhabi has a responsibility to promote the welfare of all Children and Young People, to keep them safe and to practice in a way that protects them.

We should be doing everything possible to minimise the risk of harm to Children and Young People.

### **3 We recognise that:**

The welfare of Children and Young People is paramount in all the work we do and in all the decisions we take. All Children and Young People, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

Some Children and Young People are exceptionally vulnerable because of the impact of previous experiences, their substance abuse, home circumstances, communication needs, or other issues.

Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **4 We will seek to keep children and young people safe by:**

Valuing, listening to, and respecting them

Appointing a nominated child protection lead (Seth Amofo) for Children and Young People for safeguarding

Adopting safeguarding best practice through our policies, procedures, and code of conduct for staff and volunteers

Recruiting and selecting trustees and volunteers safely, ensuring all necessary checks are made

Recording, storing and using information professionally and securely, in line with data protection legislation and guidance

Making PASS Abu Dhabi volunteers / staff / managers / contractors aware of and vigilant to the signs and indicators of abuse, and the actions to be taken when abuse is suspected or disclosed.

Sharing information where required about safeguarding and good practice with children, young people, parents, families and carers, face to face, messaging and email.

Making sure that children, young people, parents, families, and carers know where to go for help if they have a concern.

Document and share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families, and carers appropriately

Investigating any allegations against staff and volunteers seriously and appropriately

Ensuring that we provide a safe physical environment for children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

Building a safeguarding culture where trustees and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

### **Contact details**

#### **Nominated child protection lead**

Seth Amofo

0566130262 / seth@passabudhabi.com

We are committed to reviewing our policy and good practice every 2 years.

This policy was last reviewed in September 2021

### **Safeguarding Statement**

At PASS Abu Dhabi the well-being, and safety of everyone is always our utmost concern

We have provided you with a copy of our safeguarding policy, so you are aware of our commitment to safeguarding and what is required of you as member of the club.

If you have any questions about safeguarding, please get in touch.

Seth Amofo

CLUB SAFEGUARDING LEAD